

BGC South East is currently seeking the following position:

Lifeguard (Morning Shift)

Location - West End Community Centre (1300 Bath Road)

Position Timeline - September 2025 to June 2025

Hours - Monday - Friday (5:30am - 1:30pm), availability on weekends

Rate - \$19.00/hour

Overview:

Lifeguarding staff will ensure the health and well-being of members and guests. Handling the day-to-day operations of the aquatic facility, liaising with facility partners, and supervising both members and patrons in and around the pool. They will closely monitor open swim, after-school swim, birthday parties, rentals and swim teams to ensure the safety of all participants and enforce pool rules in an appropriate, fair and equitable manner when needed. They will respond to emergencies and act as first responders when required. Lifeguards will also perform various maintenance duties as directed to maintain a clean and safe facility.

Key Responsibilities:

- Follow all policies and procedures set forth by BGC South East.
- Participate in staff training in order to be proficient at rescue situations specific to West End Community Centre.
- Conduct pool tests to ensure the chemicals in the pool are at a safe, swimmable level for patrons.
- Be punctual in order to have the pool and themselves ready to guard by the time patrons are allowed to enter the pool.
- Work as a member of a team, and communicate effectively between their staff, management, and patrons.
- Hold themselves to the professionalism and uniform requirements of BGC South East. They will represent themselves with respectfulness and uphold the standard in the public eye.
- Maintain fitness levels in accordance with the National Lifeguard Standards.
- Demonstrate initiative to be a problem solver and take action to make the experience better for patrons.

Job Requirements:

- National Lifeguard Certification
- Standard First Aid/C.P.R. LEVEL C -certification
- AED Training
- TDP (10 year booster) and MMR immunizations must be up to date
- Criminal Reference Check (including Vulnerable Sector Check)

Application Process:

Submit resume and cover letter indicating position applying for to the attention of:

Recruitment Coordinator
recruiting@bgcsoutheast.ca

Please note that BGC South East will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements and we will do our best to accommodate.

We thank all those who apply, however only successful candidates will be contacted for an interview.